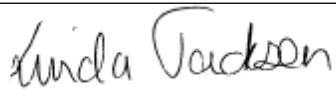



Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

1. RESPONSIBILITY

Department	Communities and wellbeing	
Service	Killelea House	
Proposed policy	Modernisation Intermediate Care services	
Date		
Officer responsible for the 'policy' and for completing the equality analysis	Name	Linda Jackson
	Post Title	Assistant Director Operations
	Contact Number	6033
	Signature	
	Date	9 th June 2015
Equality officer consulted	Name	Helen Smith
	Post Title	Public Health and Social Care Intelligence Manager
	Contact Number	6338
	Signature	 42/2015
	Date	

2. AIMS

What is the purpose of the policy/service and what is it intended to achieve?	<p>This report outlines a proposal and business case to refurbish Killelea House to bring it up to 2015 standards alongside the existing short term care services provided at Elmhurst and Spurr House. This proposal is made in response to the need to continue to develop services for the future which maximise independence and help people to stay at home for as long as possible, supporting the people who care for them to continue in their caring role by providing valuable respite opportunities.</p> <p>It is also proposed that the equipment store and care link are co-located together. This supports the ability to respond to individual need in a more seamless way and allows the release of capital assets of both Taylor House and Seedfield.</p> <p>The proposal is made on the basis of invest to save and</p>
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	<p>has been structured to maximise the existing available assets in a more efficient way, whilst also addressing the increasing demand for social care services which help people to remain independent and promote self care.</p>
Who are the main stakeholders?	<p>Customers of the service who require a period of rehabilitation before returning home, Hospital discharge services, CCG and Local Authority as commissioners.</p>

3. ESTABLISHING RELEVANCE TO EQUALITY

3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics.

If you answer yes to any question, please also explain why and how that group of people will be affected.

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	No	No	There are no changes to people accessing the service from this protected group
Disability	Yes	No	This will create a better environment for people with disabilities and improve the service offer. Improved accommodation will maximise independent living.
Gender	No	No	There are no changes to people accessing this service from this protected group
Gender reassignment	No	No	There are no changes to people accessing the service from this protected group
Age	Yes	No	This will create a better environment for older people and improve the service offer. Improved accommodation will maximise independent living.
Sexual orientation	No	No	There are no changes to people accessing the service from this protected group
Religion or belief	No	No	There are no changes to people accessing the service from this protected group
Caring responsibilities	Yes	No	Valuable respite opportunities will be provided for those with caring responsibilities.
Pregnancy or maternity	No	No	n/a
Marriage or civil partnership	No	No	n/a

3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.

General Public Sector Equality Duties	Relevance (Yes/No)	Reason for the relevance
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	Yes	Killelea House provides a support and rehabilitation service to older and disabled people in Bury to increase their independence and meet needs. The refurbishment of Killelea will create an environment which will improve the level of rehabilitation and reablement achieved for customers, increasing their independence.
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

If you answered 'YES' to any of the questions in 3a and 3b

Go straight to Question 4

If you answered 'NO' to all of the questions in 3a and 3b

Go to Question 3c and do not answer questions 4-6


3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.

4. EQUALITY INFORMATION AND ENGAGEMENT

4a. For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

Details of the equality information or engagement	Internet link if published	Date last updated
Customer survey	 Killelea Customer Survey Report 01 01	

4b. Are there any information gaps, and if so how do you plan to tackle them?

5. CONCLUSIONS OF THE EQUALITY ANALYSIS

What will the likely overall effect of your policy/service plan be on equality?	The overall effect of this proposal will have be a positive effect for both the services involved in relation to the 10 equality protected characteristics, particularly in relation to age, disability and caring responsibilities.
If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?	
Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.	
What steps do you intend to take now in respect of the implementation of your policy/service plan?	A Key Decision report will be taken through the relevant governance structure for the Council.

6. MONITORING AND REVIEW

If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.

We will be carrying out full consultation with customers and staff should the plans for refurbishment be approved. The project will be closely monitored through the Councils project management process.

COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX (equality@bury.gov.uk) FOR PUBLICATION.

